

(L)

OP10AGIL

SYBBI
Org. Beh. (OB)

Time: 2 ½ hrs.

Marks: 75

8110115

NOTE: 1) All questions are compulsory.

2) Give example and draw diagram where ever necessary.

Q1. A. Define OB and discuss in brief the various factors that affect the working of organization? (8)

B. Define motivation and compare Maslow's theory of motivation with that of Aldefer's theory?

(7)

OR

Q1. C. Describe in brief Hertzberg's two factor theory? (8)

D. Explain Gardner's multiple intelligence theory in brief. (7)

Q2. A. What are the stages of creating a team? (8)

B. Define group. Why do people join group? (7)

OR

Q2. C. "Johari's Window" helps us to understand self and others effectively. Do you agree to the statement? Justify. (8)

D. Explain in brief goal setting. (7)

Q3. A. Define organizational culture and explain the functions of organizational culture. (8)

B. What are the advantages and disadvantages of conflict? (7)

OR

Q3. C. Define stress and briefly explain stress coping strategies. (8)

D. Give various reasons for resistance to change. (7)

Q4. A. Define OD and explain in brief characteristic need for Organizational development. (8)

B. Write a note on benefits and limitations of OD. (7)

OR

Q4. C. What are the different types of organizational culture? (8)

D. Explain Organizational development process in brief. (7)

Q5. Write a short note on :- (any three) (15)

1. SQ
2. Job enlargement and job enrichment
3. Group norms
4. Time management
5. Social loafing